



POLICY
SUBJECT:
APPROVAL DATE:
REVISION DATE:
PAGE:

GAB
MANAGEMENT RIGHTS
December 8, 1987
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1. The Winnipeg School Division, in exercising its function of management, shall have the right, to:
 - (a) direct the work of its employees;
 - (b) hire, promote, demote, discipline, suspend or discharge employees for just cause;
 - (c) increase or decrease the work force;
 - (d) assign employees to positions, transfer employees from position to position and designate the place of work for employees;
 - (e) determine the methods, duties and schedules of work, the position content and classification;
 - (f) determine the number and classification of position(s) at any place of work;
 - (g) develop, amend and enforce rules and regulations for employees;
 - (h) establish standards of volume, and the level of quality of work performance for positions;
 - (i) sub-contract work as required; and
 - (j) exercise such other rights traditionally recognized as required in the performance of the management function.

The Division will exercise these rights in a manner that is consistent with the Policies and Procedures of the Board.

2. EMPLOYEES COVERED BY COLLECTIVE AGREEMENTS

- 2.1 Where provisions regarding management rights exist within a Collective Agreement, they shall apply.